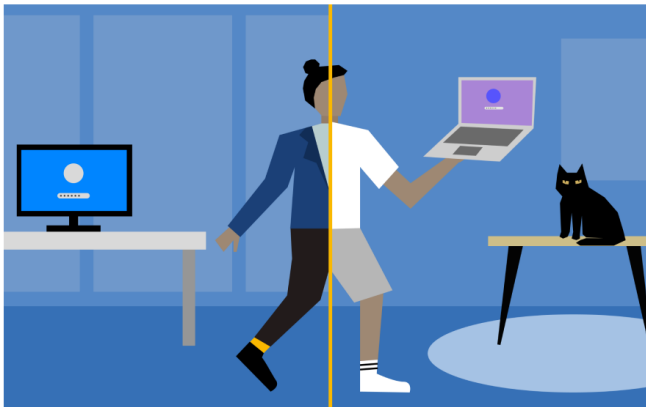


Blog post

What employees and executives think after two years of hybrid and remote work



Now that the lockdown rules ease and offices reopen their doors, leaders, and employees reflect: "What is next?"

We asked our clients and candidates surrounding, how they feel about returning to the office and an eventual hybrid option. The results of the survey are interesting and we want to share them with you.

There are many factors to consider when choosing a job and when offering one. One of these is the life-work balance.

We already mentioned this point in one of our previous [blog posts](#).

A good balance between careers and life is essential for our well-being and the reach of goals.

After the lockdown, more people are talking about returning to the office on a basis of 5 times per week.

People start seeing the pros and cons of remote work against office-based work.

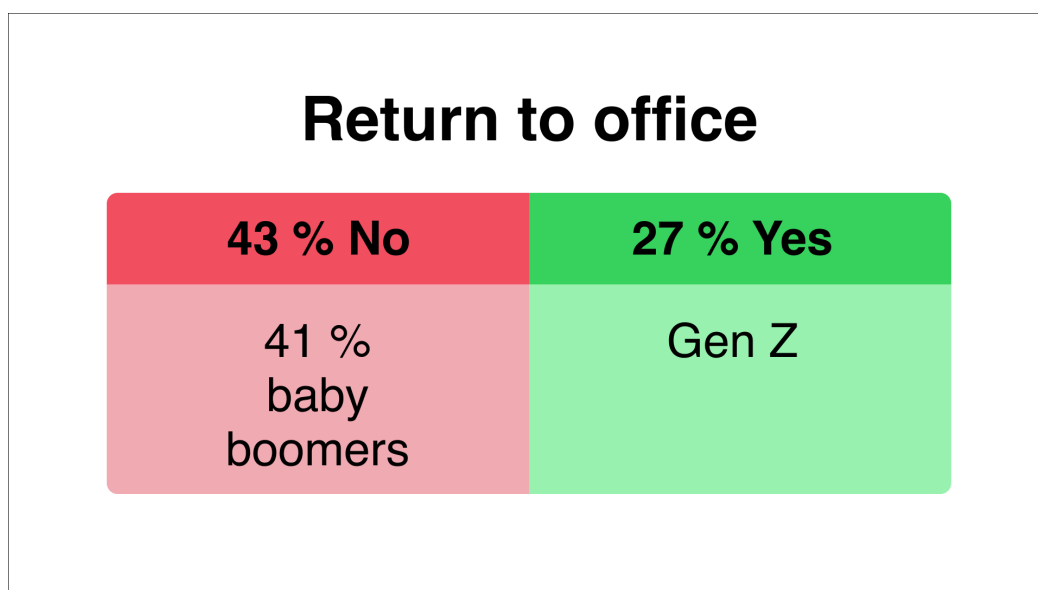
Remote work seems to be a good occasion to stay focused without being interrupted by a co-worker.

Working from home offers flexibility and the ability to work from anywhere we want.

On the opposite side, working from home can be distracting and may cause socialization problems.

After receiving the results of a survey we find out that:

Most employers don't believe in the return to a 9-to-5 office-based environment. We are talking about a percentage of 43% which includes 41% of baby boomers.



On the opposite side, 27% of Generation Z sees the return to office as a real fact.

Most of the people who don't believe in a physical return to the office are those in Senior roles.

The solution to the problem seems to be Hybrid work.

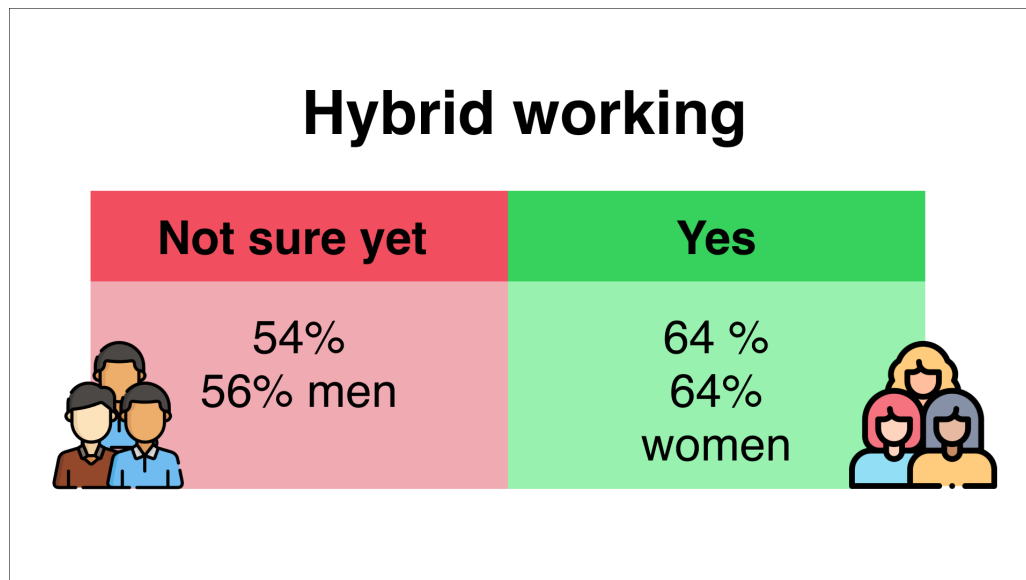
It offers employees and employers the autonomy to choose to work wherever they are most productive.

Most employees feel better working in a hybrid environment.

64% of millennials would choose a hybrid environment against their permanent role in the office.

Those who most appreciate the hybrid option are part of the young generations even if 54% of Zoomers are still unsure about it.

The percentage of women that want to move to a hybrid work is 64% against the 56% of men.



Also, employees feel more confident working from home and being able to have the right tools and the right independence compared to their employers.

And you, how do you feel about hybrid working?

Let us know by email or [contact us](#) for more information